



Questionnaire for trainers (needs detection).

1. Inclusivity Awareness:

- How would you define inclusion in the context of activities?
- Why do you think inclusion is crucial to the success of the project's initiatives?

2. Specific Needs of Different Groups:

- Can you identify some of the specific needs of groups such as people with disabilities, diverse cultural and gender identities, etc.?
- How would you adapt an activity to meet the specific needs of a diverse group?

3. Inclusive Communication:

- What are some examples of respectful and sensitive language we can use in our communications?
- How would you adapt your communication to interact with people with hearing or visual impairments?

4. Conflict Resolution and Awareness Raising:

- How would you identify and manage conflicts related to diversity?
- How would you cultivate sensitivity and empathy among participants?



5. Active Participation of All Participants:

- What are some strategies to encourage active participation from all participants?
- How would you approach the participation of shy people or those who may feel excluded?

6. Collaboration and Teamwork:

- How would you encourage collaboration and teamwork to create an inclusive environment?
- Why is it important to collaborate with external experts and organizations specializing in inclusion?

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